

Urban Habitat: Designing a Wellness **Hub for Construction Workers**

Labour Exploitation, Modern Slavery, Health, Safety and Well-being, Modular Construction, Social Sustainability

Wa Xia

I designed a wellness hub in the former Kennedy's Sausage Factory for construction workers and the local community, focusing on relaxation, health, and safety through interaction with nature. Due to the high risk of exploitation faced by construction workers, the construction industry is facing a severe labour shortage issue. People are reluctant to enter this field, leading to unsustainable industry development. This project aims to create innovative interior architectural approaches that protect the health, safety, and well-being of construction workers to ensure the industry's sustainability.

This project incorporates modular construction methods, enabling adaptable and temporary structures through prefabrication techniques. Using a wood structure that allows rapid assembly and disassembly, lowers construction workers' health risks while making them feel more relaxed. With rich functions and spaces, workers can have their habitat in the city during their free time, relieving stress from high-pressure work environments and reducing the probability of work-related stress. Importantly, this measure demonstrates the sustainable design of the construction industry centred around workers and showcases innovation in developing a healthier working environment for a sustainable future.

Sustainable Development Goals (Diversity, equity & inclusion)

Decent work&

Economic Growth

sive and sustainable eco

ecent work for all.

12

nomic growthful and pro-

100

1927

Actions

Good Health& Well-being Ensure health lives and all at all ages. 13 1288

Target 3.4: The objective of this proj-

ect is to lower the high suicide rates among construction workers and safeguard

Target 3.9:

A commitment to avoiding using sustainable materials health risks for workers.

Inequalities Reduce inequality within and among countries,

10

Reduced

10 82 Events 14 994

Target 10.2:

Recognizing that the construction industry often neglects worker health and safety in favor of end-user experience, this proposal seeks to balance this by fostering an equitable, diverse, and inclusive

12 Responsible consumption &

Production Ensure sustainable consumption and production patterns.

11 47 Events 16 1614

Addressing the issue of forced labor, which affects a significant portion of the construction industry, this project emphasizes the creation of ealthier work environments.

Aim to protect the well-being, health, and safety of all con they have decent working

Target 12.2:

Mass timber production utilizes natural and renewable materials.

resources for construction

during the survey

Where is the habitat

workers in this city?

Along Peckham Road, I observed a construction site registered with the Considerate Constructors Scheme, which promises a supportive work environment. However, over the past three months, I've seen workers buying food from a nearby restaurant and eating lunch while standing at the site.

I don't have time to eat, and nowhere to eat comfortably.



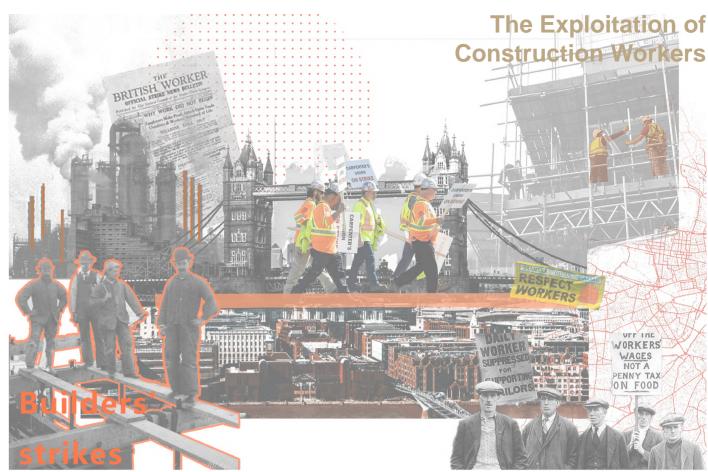






Construction workers' well-being is neglected.

When I sought permission to take pictures, a manager immediately stopped me. This irony highlights that despite the scheme's commitments, workers' well-being is neglected.









3 Flexible workforce

English skills 2 A Romanian worker interviewed by FLEX illustrated this link between level of education or skills and resilience to abuse; he said his advanced Englis



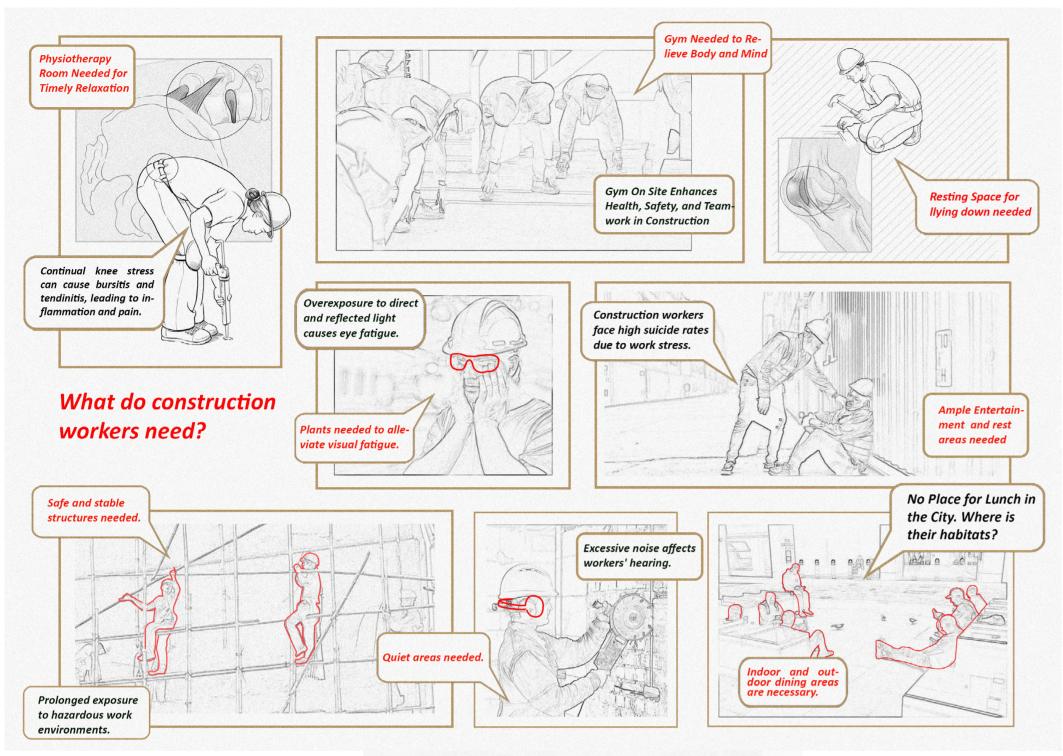
Unproperly management 4 improperly managed migration

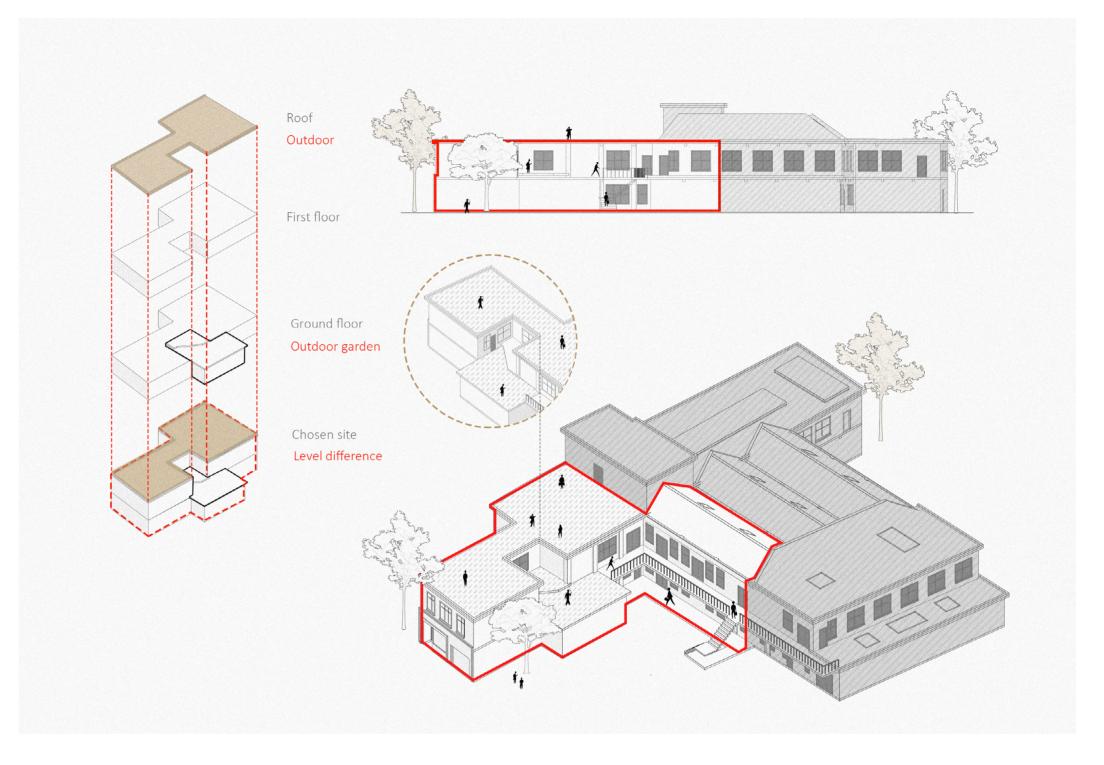




Research on modern slavery and forced labour in the construction industry shows that heavily dependent migrant workers are the most exploited group. Such exploitation is largely owed to their vulnerability, leading to labour shortages. Besides, many investigations on construction workers' welfare show the lack of attention to Health, Safety and Well-being for all construction workers within the industry, deeply affecting their physical and mental health. The findings highlight the importance of social sustainability in affecting the development of the construction industry and the urgent need to use innovative architectural approaches to protect workers' welfare.

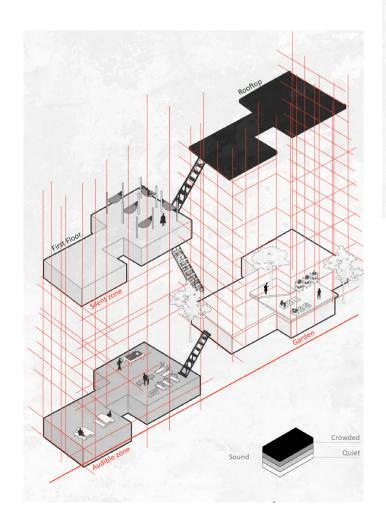
Audience Analysis





Spatial Programme

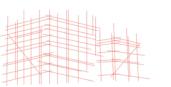
Based on the audience analysis, construction workers need spaces for recreation, rest, quiet, therapy, outdoor socializing, and greenery. Therefore, I have broadly divided my design into two main areas: a quiet zone and an audible zone.



Symbology



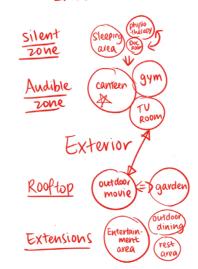
Scaffolding, in particular, is a highly representative architectural element for builders. It's temporary and extremely flexible, allowing for continuous customization to meet various needs through modular scaffolding. Designing spaces or buildings specifically for them can highlight their importance and provide a sense of belonging.



Design Area

Initially, I thought that workers wouldn't want to relax in a space filled with construction symbols after leaving work. However, from another perspective, if the city lacks spaces that reflect the presence and contributions of construction workers, how can we help them feel valued?

Interior



Stability: Stable and resistant to deformation, providing a more stable working Less Chemical Treatment: platform. Even Load Distribution: The multi-lay-Compared to some treated ered structure ensures even load distriwoods, plywood typically unbution, reducing the safety risks. dergoes less chemical treatment, reducing workers' exposure to harmful chemicals.

Reduced Dust Exposure:

The smooth surface of plywood reduces the production of wood chips and dust during construction, lowering the risk of respiratory diseases for workers.

Safety:

The stable structure decreases the risk of accidents caused by plank breakage or splitting.

Biophilic Connection:

Stress Reduction:

struction workers.

Wood's natural aesthetic

creates a calming environ-

ment, helping to reduce

stress levels among con-

Wood elements help workers feel more connected to nature, promoting relaxation and a sense of well-being.



Sustainability

Renewable Resource: Oak is a renewable resource

Load-Bearing Performance

High Strength and Durability: Oak ply-

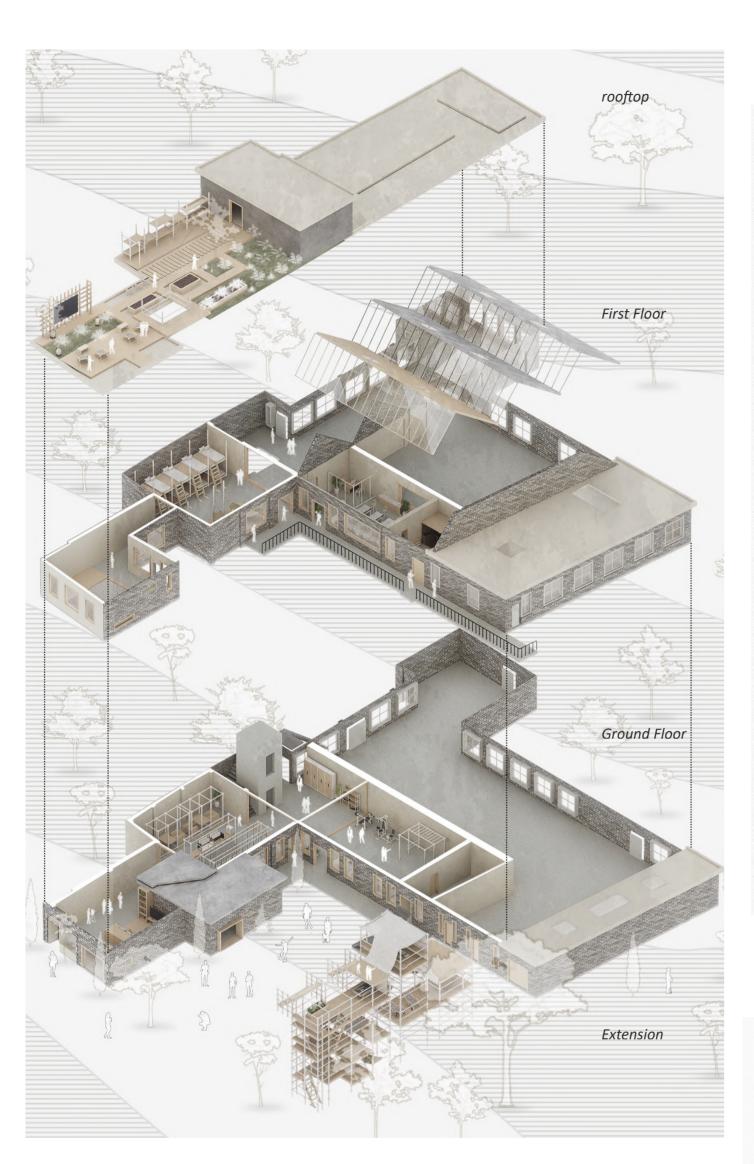
construction.

wood has high strength and durability,

capable of withstanding the high loads in

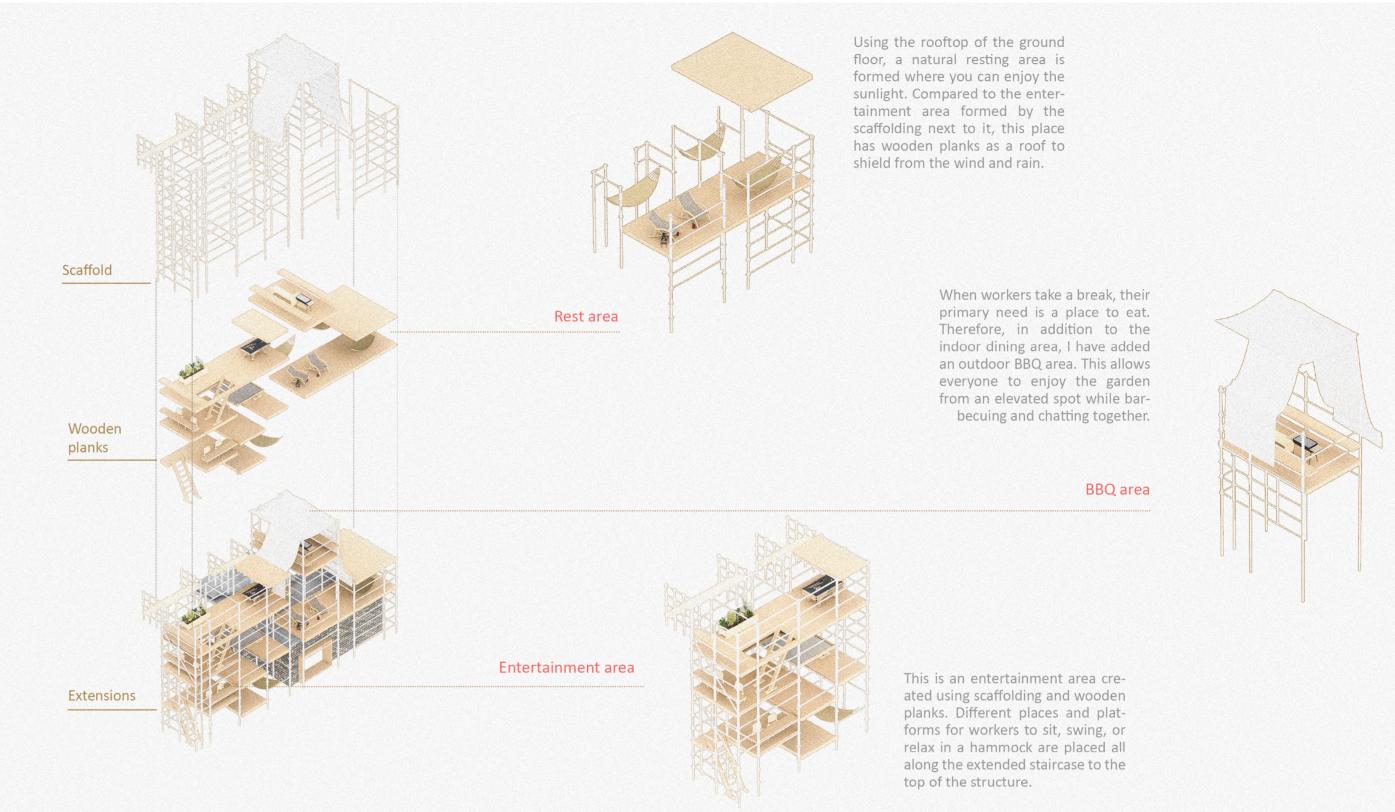
Waste Reduction: The manufacturing process of plywood makes full use of the wood, reducing waste.

Carbon Storage: Wood stores carbon throughout its life cycle, helping to reduce the amount of carbon dioxide in the atmosphere.

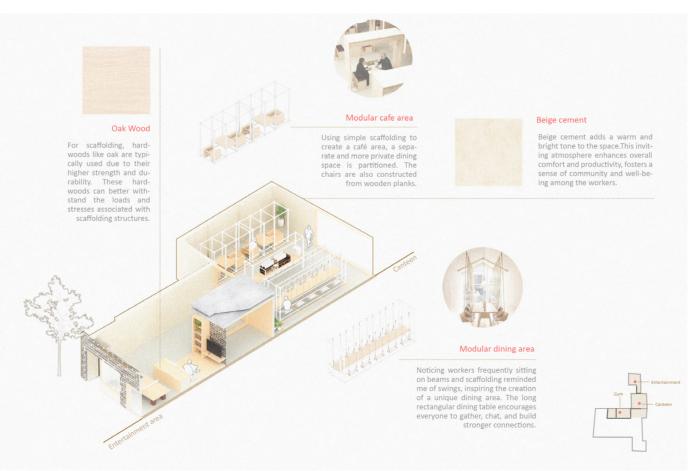


In terms of social justice, equity, diversity, and inclusion, these communal areas are designed to be accessible and welcoming to all workers, regardless of their background or role. The space promotes equal opportunities for rest and relaxation, ensuring that every worker has a place to unwind and connect with colleagues. By fostering an inclusive environment, the design encourages a sense of belonging and community, where diverse perspectives are valued and respected. This approach not only enhances worker wellbeing but also contributes to a more cohesive and equitable workplace.

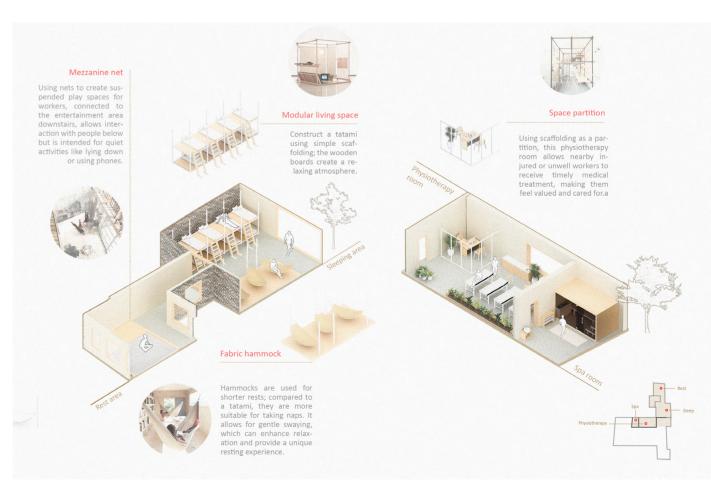
Extension



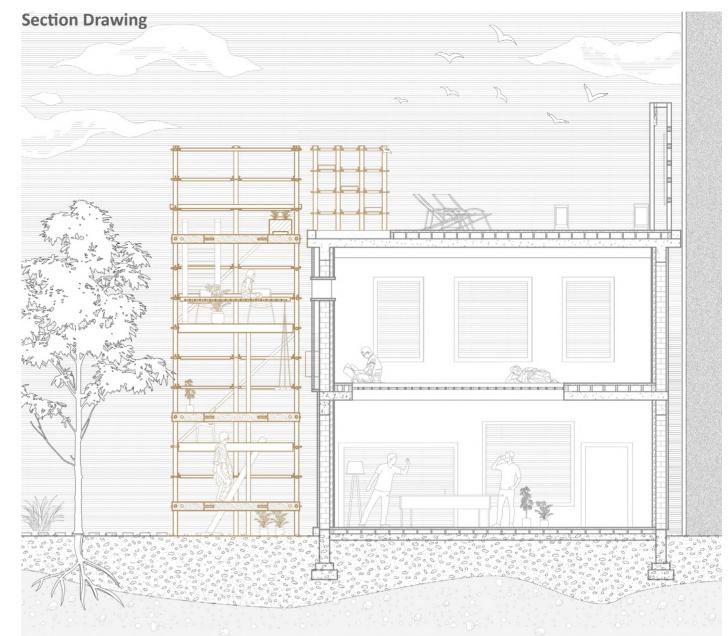
Ground Floor : Silent Zone



First Floor : Audible Zone





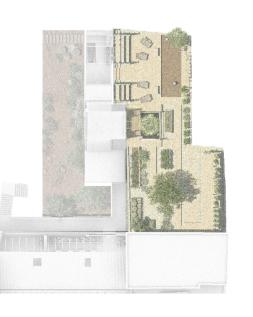


Incorporating greenery into spaces can greatly benefit construction workers' health and wellbeing. Plants reduce stress, improve mood, and enhance air quality by filtering pollutants. This creates a more relaxing and pleasant environment, providing a restorative break from their demanding work. Additionally, I included a garden in my design to foster interpersonal communication, team unity, and community spirit among workers, making their work more enjoyable and memorable.

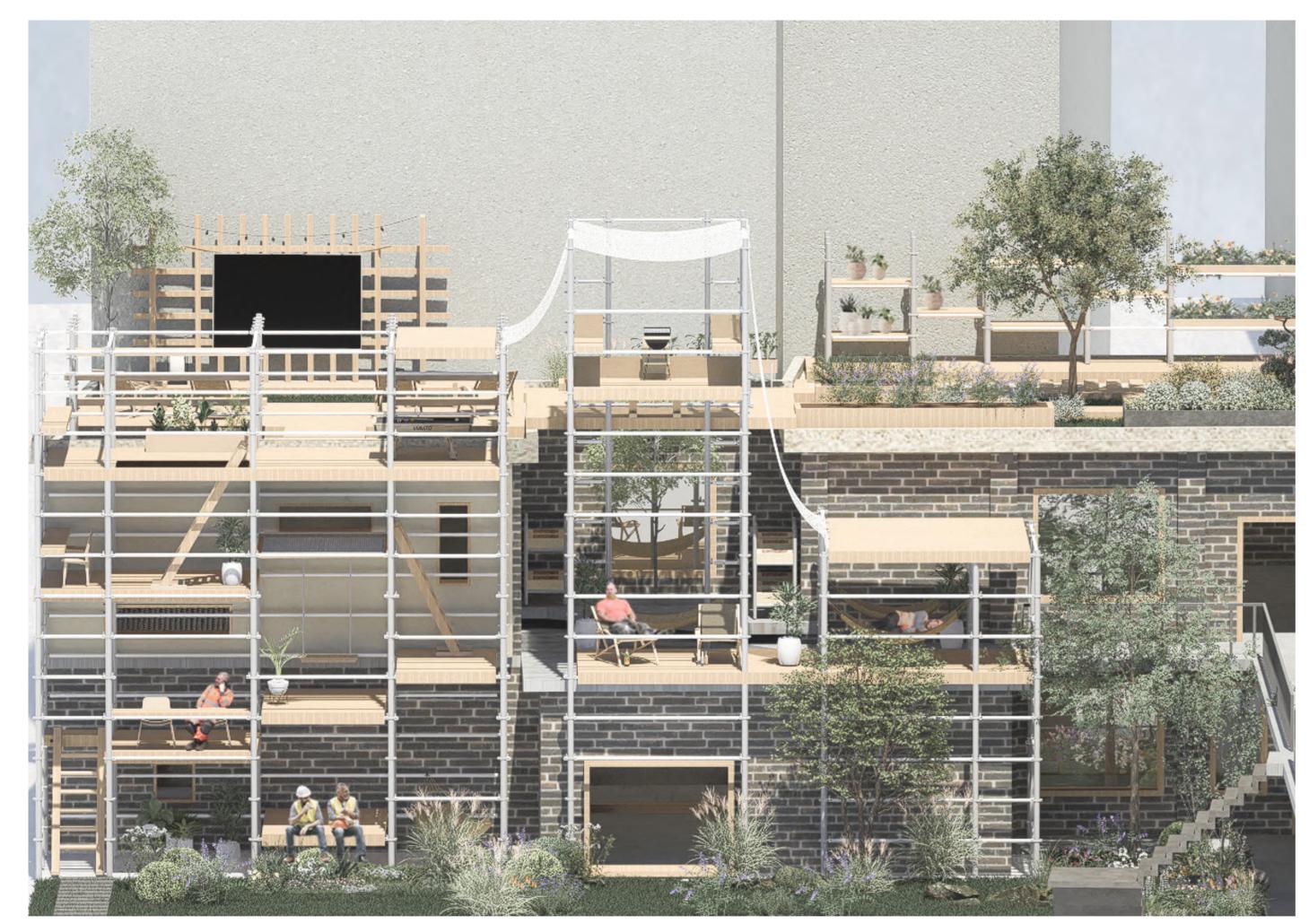








Roof plan



Construction Analysis

